



HEALTH, SAFETY AND ENVIRONMENTAL (HSE) POLICY

The management of **Summit Forests New Zealand (NZ) Ltd** is committed to ensuring a responsible HSE working culture as an integral part of its business. It is our policy to ensure that the HSE integrity of our forest estate and operations at all times and at all places, by adhering to the following principles.

Compliance

We will comply with all relevant international, national and local statutory requirements and industry best-practice standards, including but not limited to:

- Health and Safety in Employment Act 1992.
- Approved Code of Practice (ACOP) for Safety and Health in Forest Operations.
- ACC Workplace Safety Management Practice Guidelines.
- The Forest Stewardship Council (FSC) Principles and Criteria.
- Hazardous Substances and New Organisms Act 1996.
- Northland Forestry Guidelines
- Northland Regional Air Plan and Northland Regional Soil and Water Plan
- Forest and Rural Fires Act 1977

Summit Forests NZ Ltd will implement procedures to ensure compliance. Compliance will be a key focus in the training and performance of all employees, contractors and suppliers.

Prevention

All employees are expected to take responsibility to employ management systems and standard operating procedures specifically designed to avoid activities and/or minimise conditions that pose a risk to themselves and others, or environment of the workplace. We will assign management responsibilities and appropriate resourcing for HSE management and initiatives for the company.

Active measures will be taken to ensure Summit Forest NZ Ltd avoid and/or minimise any negative impact in the communities and environment in which we operate. Summit Forest NZ Ltd will be prepared and responsive in the case of emergencies which pose a threat to human safety and to confidently mitigate any adverse environmental effects.

Continuous Improvement

We will continuously seek opportunities to improve our health, safety and environmental performance of our company by regularly reviewing and evaluating our policies / procedures and managers performance; and by setting key objectives and targets that are measurable. All employees will understand and follow the HSE management system and Forest Management Plan which will identify the specific actions required to meet agreed objectives and targets.

Communication

We will communicate a positive culture within the workplace for health, safety and environmental commitment and performance to our employees, contractors, customers and stakeholders.

All workplace injuries and incidents are to be reported, recorded and appropriately investigated.

We will openly consult with any employee representatives, unions or stakeholders who are nominated in managing workplace HSE. Management commit to supporting the safe and early return to work of any injured employees.

T.Ogawa

Managing Director, Summit Forests Ltd

May 2015

(Policy is to be reviewed at least bi-annually)